

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
Fiscal Year 2021

Institution Code: 709

Institution Name:

THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER

| # | Name | Position | Funding Source | Salary (9/1/20) | Salary (9/1/19) | Percentage Salary Increase Over FY 2019 | Nonsalary Benefits FY 2020 | | | | | Total Compensation | Explanation / Comments | |
|----|-----------------------|--------------------------|----------------|-----------------|-----------------|---|----------------------------|------------------------|-------------------|---------------|-----------|--------------------|------------------------|------------------------|
| | | | | | | | One Time Merit Payment | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| 1 | Greg Hartman | Senior Vice President | E&G | \$400,000 | \$390,000 | | \$0 | \$0 | \$0 | \$0 | \$100,000 | \$0 | \$500,000 | Dept. Head Stipend |
| | | | Total | \$400,000 | \$390,000 | 2.56% | \$0 | \$0 | \$0 | \$0 | \$100,000 | \$0 | \$500,000 | |
| 2 | Amy Waer | Vice Dean - Interim Dean | E&G | \$610,995 | \$556,161 | | \$0 | \$0 | \$0 | \$0 | \$94,000 | \$0 | \$704,995 | Administrative Stipend |
| | | | Total | \$610,995 | \$556,161 | 9.86% | \$0 | \$0 | \$0 | \$0 | \$94,000 | \$0 | \$704,995 | |
| 3 | Lawrence E. Wolinsky | Dean | E&G | \$342,718 | \$346,525 | | \$0 | \$0 | \$0 | \$0 | \$72,351 | \$0 | \$415,069 | Administrative Stipend |
| | | | Total | \$342,718 | \$346,525 | -1.10% | \$0 | \$0 | \$0 | \$0 | \$72,351 | \$0 | \$415,069 | |
| 4 | Indra K. Reddy | Dean | E&G | \$341,950 | \$341,950 | | \$0 | \$0 | \$0 | \$0 | \$25,250 | \$0 | \$367,200 | Administrative Stipend |
| | | | Total | \$341,950 | \$341,950 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$25,250 | \$0 | \$367,200 | |
| 5 | Nancy Fahrenwald | Dean | E&G | \$276,400 | \$276,405 | | \$0 | \$0 | \$0 | \$0 | \$49,995 | \$0 | \$326,395 | Administrative Stipend |
| | | | Total | \$276,400 | \$276,405 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$49,995 | \$0 | \$326,395 | |
| 6 | Regina Beard | Asst Vice Chancellor | E&G | \$252,556 | \$250,899 | | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$292,556 | Temp/Interim Increase |
| | | | Total | \$252,556 | \$250,899 | 0.66% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$272,556 | |
| 7 | Matthew Brown | Associate Dean | E&G | \$227,337 | \$227,337 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$227,337 | |
| | | | Total | \$227,337 | \$227,337 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 8 | Rayellen J. Milburn | Assoc Vice Pres | E&G | \$250,536 | \$250,536 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$250,536 | |
| | | | Total | \$250,536 | \$250,536 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 9 | Jeffery Burton | Vice President | E&G | \$251,879 | \$235,401 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$251,879 | |
| | | | Total | \$251,879 | \$235,401 | 7.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 10 | Filomeno G. Maldonado | Associate Dean | E&G | \$173,136 | \$173,136 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$173,136 | |
| | | | Total | \$173,136 | \$173,136 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 11 | Ramey A. Benfield | Assistant Dean | E&G | \$150,270 | \$150,270 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$150,270 | |
| | | | Total | \$150,270 | \$150,270 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 12 | John O'Neill | Assistant Dean | E&G | \$147,900 | \$147,900 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$147,900 | |
| | | | Total | \$147,900 | \$147,900 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 13 | Shirley Davidson | Associate Dean | E&G | \$160,995 | \$160,995 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,995 | |
| | | | Total | \$160,995 | \$160,995 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 14 | Weijung Chen | Associate Dean | E&G | \$187,918 | \$187,085 | | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$207,918 | Dept. Head Stipend |
| | | | Total | \$187,918 | \$187,085 | 0.45% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$207,918 | |
| 15 | Kristin Nace | Assistant Vice President | E&G | \$177,535 | \$177,535 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$177,535 | |
| | | | Total | \$177,535 | \$177,535 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 16 | Courtney Dodge | Assistant Dean | E&G | \$141,000 | \$141,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$141,000 | |
| | | | Local | \$0 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | | | Total | \$141,000 | \$141,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 17 | Ernestine Lacy | Associate Dean | E&G | \$172,886 | \$193,346 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$172,886 | 90% FTE |
| | | | Total | \$172,886 | \$193,346 | -10.58% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 18 | Carol Vargas Bautista | Assistant Dean | E&G | \$108,000 | \$108,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,000 | |
| | | | Total | \$108,000 | \$108,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 19 | Stephen Griffin | Associate Dean | E&G | \$219,666 | \$221,816 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$219,666 | |
| | | | Total | \$219,666 | \$221,816 | -0.97% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 20 | David Huston | Associate Dean | E&G | \$328,798 | \$328,798 | | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$343,798 | Dept. Head Stipend |
| | | | Total | \$328,798 | \$328,798 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$343,798 | |
| 21 | Ellisa Jones-Mckyer | Associate Dean | E&G | \$183,600 | \$183,600 | | \$0 | \$0 | \$0 | \$0 | \$30,000 | \$0 | \$213,600 | Dept. Head Stipend |
| | | | Local | \$0 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$30,000 | \$0 | \$30,000 | |
| | | | Total | \$183,600 | \$183,600 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,000 | \$0 | |
| 22 | Paul Dechow | Associate Dean | E&G | \$169,988 | \$194,734 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$169,988 | 80% FTE |

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|----|------------------------|----------------------------------|----------------|-----------------|-----------------|---|----------------------------|------------------------|-------------------|---------------|----------|--------------------|------------------------|--|
| | | | | | | | One Time Merit Payment | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| | | | Total | \$169,988 | \$194,734 | -12.71% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$169,988 | |
| 23 | Donald Curtis | Assistant Dean | E&G | \$146,138 | \$146,138 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,138 | |
| | | | Total | \$146,138 | \$146,138 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,138 | |
| 24 | Francis Ifejika Achike | Associate Dean | E&G | \$200,000 | \$200,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,000 | |
| | | | Total | \$200,000 | \$200,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,000 | |
| 25 | Mansoor Khan | Vice Dean | E&G | \$286,018 | \$300,418 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$286,018 | |
| | | | Total | \$286,018 | \$300,418 | -4.79% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$286,018 | |
| 26 | Gary McCord | Executive Associate Dean | E&G | \$306,232 | \$306,232 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$306,232 | |
| | | | Total | \$306,232 | \$306,232 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$306,232 | |
| 27 | Gail Parrigin-Clark | Assistant Dean | E&G | \$142,810 | \$142,810 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$142,810 | |
| | | | Total | \$142,810 | \$142,810 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$142,810 | |
| 28 | Eric Wilson | Assistant Dean | E&G | \$130,560 | \$130,560 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,560 | |
| | | | Total | \$130,560 | \$130,560 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,560 | |
| 29 | Sloane Williams | Assistant Vice President | E&G | \$131,630 | \$131,630 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,630 | |
| | | | Total | \$131,630 | \$131,630 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,630 | |
| 30 | Matt Walton | Assistant Vice President | E&G | \$155,288 | \$155,288 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$155,288 | |
| | | | Total | \$155,288 | \$155,288 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$155,288 | |
| 31 | Amanda M. Galindo | Assistant Dean | E&G | \$132,600 | \$132,600 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$132,600 | |
| | | | Total | \$132,600 | \$132,600 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$132,600 | |
| 32 | Cynthia G. Weston | Associate Dean | E&G | \$106,882 | \$101,091 | | \$0 | \$0 | \$0 | \$0 | \$22,657 | \$0 | \$129,538 | Sal enhance/Dept Head |
| | | | Total | \$106,882 | \$101,091 | 5.73% | \$0 | \$0 | \$0 | \$0 | \$22,657 | \$0 | \$129,538 | Stipend |
| 33 | Leslie Singleton | Assistant Dean | E&G | \$150,000 | \$150,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$150,000 | |
| | | | Total | \$150,000 | \$150,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$150,000 | |
| 34 | Erin E. Schneider | Assistant Dean, Students | E&G | \$96,900 | \$96,900 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,900 | |
| | | | Total | \$96,900 | \$96,900 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,900 | |
| 35 | Jane L. Bolin | Associate Dean | E&G | \$199,070 | \$188,933 | | \$0 | \$0 | \$0 | \$0 | \$30,339 | \$0 | \$229,409 | Dept. Head Stipend |
| | | | Total | \$199,070 | \$188,933 | 5.37% | \$0 | \$0 | \$0 | \$0 | \$30,339 | \$0 | \$229,409 | |
| 36 | Teresa Marie Isbell | Assistant Dean | E&G | \$107,648 | \$107,648 | | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$127,648 | Dept. Head Stipend |
| | | | Total | \$107,648 | \$107,648 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$127,648 | |
| 37 | Matthew Sorenson | Assistant Dean | E&G | \$135,000 | \$135,000 | | \$0 | \$0 | \$0 | \$0 | \$31,875 | \$0 | \$166,875 | Admin. Stipend, Dept. Head Stip, Sal enhance |
| | | | Total | \$135,000 | \$135,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$31,875 | \$0 | \$166,875 | |
| 38 | Sharon Dormire | Assistant Dean | E&G | \$135,039 | \$138,000 | | \$0 | \$0 | \$0 | \$0 | \$31,878 | \$0 | \$166,917 | Admin. Stipend, Dept. Head Stip, Sal enhance |
| | | | Total | \$135,039 | \$138,000 | -2.15% | \$0 | \$0 | \$0 | \$0 | \$31,878 | \$0 | \$166,917 | |
| 39 | Teri Gail Pritchard | Assistant Dean | E&G | \$200,000 | \$200,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,000 | |
| | | | Total | \$200,000 | \$200,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,000 | |
| 40 | Tiffany Radcliff | Associate Dean | E&G | \$173,400 | \$173,400 | | \$0 | \$0 | \$0 | \$0 | \$22,500 | \$0 | \$195,900 | Dept. Head Stipend |
| | | | Total | \$173,400 | \$173,400 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$22,500 | \$0 | \$195,900 | |
| 41 | Barbara Miller | Assistant Dean | E&G | \$149,716 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$149,716 | New this year. |
| | | | Total | \$149,716 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$149,716 | |
| 42 | Jorge Gomez | Assistant Vice President | E&G | \$318,500 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$318,500 | New this year. |
| | | | Total | \$318,500 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$318,500 | |
| 43 | Kathryn Kylar Ramsey | Associate Vice President Gov Rel | E&G | \$195,000 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$195,000 | New this year. |
| | | | Total | \$195,000 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$195,000 | |
| 44 | Olga Oralia Rodriguez | Associate Vice President | E&G | \$243,075 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$243,075 | New this year. |

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|----|--------------------|---|----------------|-----------------|-----------------|---|----------------------------|------------------------|-------------------|---------------|-----------|--------------------|------------------------|-------------------------------|
| | | | | | | | One Time Merit Payment | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| | | | Total | \$243,075 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$243,075 | |
| 45 | Scott Fuller | Associate Vice President | E&G | \$450,000 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$450,000 | New this year. |
| | | | Total | \$450,000 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$450,000 | |
| 46 | Shawn Glen Gibbs | Dean | E&G | \$297,000 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$297,000 | New this year. |
| | | | Total | \$297,000 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$297,000 | |
| 47 | Todd Stricherz | Assistant Dean | E&G | \$125,000 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 | New this year. |
| | | | Total | \$125,000 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 | |
| 48 | Lavern Holyfield | Assistant Dean | E&G | \$136,236 | \$130,701 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,236 | |
| | | | Total | \$136,236 | \$130,701 | 4.24% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,236 | |
| 49 | Virginia Utterback | Assistant Dean | E&G | \$107,241 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,241 | New this year. |
| | | | Total | \$107,241 | \$0 | #DIV/0! | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,241 | |
| 50 | Jennifer Griffith | Associate Dean | E&G | \$134,640 | \$122,400 | | \$0 | \$0 | \$0 | \$0 | \$22,500 | \$0 | \$157,140 | Dept. Head Stipend |
| | | | Total | \$134,640 | \$122,400 | 10.00% | \$0 | \$0 | \$0 | \$0 | \$22,500 | \$0 | \$157,140 | |
| 51 | Asim Abu Baker | Associate Dean | E&G | \$183,422 | \$182,822 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$183,422 | |
| | | | Total | \$183,422 | \$182,822 | 0.33% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$183,422 | |
| 52 | William Griffith | Interim Executive Associate Dean | E&G | \$263,617 | \$263,617 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$263,617 | |
| | | | Total | \$263,617 | \$263,617 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$263,617 | |
| 53 | Jeremy Gibson | Executive Associate Dean | E&G | \$255,001 | \$255,001 | | \$0 | \$0 | \$0 | \$0 | \$45,000 | \$0 | \$300,001 | Dept. Head and Disting. Chair |
| | | | Total | \$255,001 | \$255,001 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$45,000 | \$0 | \$300,001 | |
| 54 | Danielle Dickey | Associate Dean | E&G | \$140,000 | \$121,997 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,000 | New this year. |
| | | | Total | \$140,000 | \$121,997 | 14.76% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,000 | |
| 55 | Ken Ramos | Asst. Vice Chancellor, Assoc. VP | E&G | \$550,000 | \$550,000 | | \$0 | \$0 | \$0 | \$0 | \$95,000 | \$0 | \$645,000 | Dept. Head Stipend |
| | | | Total | \$550,000 | \$550,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$95,000 | \$0 | \$645,000 | |
| 56 | Roderic Pettigrew | CEO and Executive Dean | E&G | \$762,137 | \$762,137 | | \$0 | \$0 | \$90,000 | \$0 | \$100,000 | \$0 | \$952,137 | Disting. Chair |
| | | | Total | \$762,137 | \$762,137 | 0.00% | \$0 | \$0 | \$90,000 | \$0 | \$100,000 | \$0 | \$952,137 | Housing |
| 57 | Hubert Amrein | Vice Dean | E&G | \$246,009 | \$246,009 | | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$271,009 | Dept. Head Stipend |
| | | | Total | \$246,009 | \$246,009 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$246,009 | |
| | Barry C. Nelson | Removed per JB (Title) Special Asst to the Sr Vice President | E&G | \$306,180 | \$306,180 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$306,180 | |
| | | | Total | \$306,180 | \$306,180 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$306,180 | |